Rotaract Club of Toronto Application for 2023-24 Ethics Committee Chair

Once you have read the position description below , please respond to the questions below and email your completed application to [rotaract.toronto.president@gmail.com](mailto:rotaract.toronto.president@gmail.com). Feel free to respond using bullet points but include as much details as possible and make sure to include responses to all the requirements listed in the position description.

If you require any help with translation or have questions about the application, please email [rotaract.toronto.president@gmail.com](mailto:rotaract.toronto.president@gmail.com) for assistance.

**Committee & Role Description**

The Ethics Committee aims to create, enforce and protect equitable practices and environments within Rotaract Club of Toronto.

The Ethics Committee Chair manages the documentation, recording, communication, and coordination of all ethics complaints submitted to the Rotaract Club of Toronto.

**Responsibilities**

* Upholding the Rotaract Club of Toronto Ethics Policy.
* Managing the documentation, recording, communication, and coordination of all complaints submitted to the Rotaract Club of Toronto.
* Responding to emails in 48-72 hours.
* Ensuring that all documentation required to make an informed decision is presented to the Board Members by the time of the vote.
* Operating according to the responsibilities and terms for Committee Chairs as outlined by the Rotaract Club of Toronto Bylaws.

**Support You Can Expect to Receive**

* Ethics Training
* Steering Committee retreats and socials
* A Board Member who will be assigned to the Committee for support and guidance
* Committee Chairs are permitted a leave of absence for mental health rejuvenation. The leave of absence may last between 1 week and 1 month and requires formal notice to the President one week in advance, unless under exceptional circumstances. It is suggested that you elect a Committee Member who is a member in good standing to temporarily take responsibility of the committee during your leave of absence.

**Essential Qualifications**

* Be a member in good standing.
* Strong verbal and written communication skills.

**Additional Qualifications**

* Experience in conflict resolution and mediation.
* Experience in documentation and report writing.
* Demonstrates an understanding of the Rotaract Club of Toronto Bylaws, Ethics Policy, Financial Governance Policy, and Rotaract Constitution.

**Application**

**Applicant Name:** Your Name

**Primary Email Address:** Email Address

**Please tell us about your relevant experiences/skills based off of the position description and how will they be useful in the role?**

* Respond here

**What are your plans or goals for the Committee?**

* Respond here

**What would you like to gain from your time in the position?**

* Respond here

**Are there any commitments in other areas of your life that you would like the Board to be aware of?**

* Respond here - *Feel free to include details about jobs, education, etc., which you think may be important for the Board to know so we can better support you!*

**Any additional comments or concerns?**

* Respond here

**Once the application has been completed please email to** [**rotaract.toronto.president@gmail.com**](mailto:rotaract.toronto.president@gmail.com)

**About the Application Process**

All members will receive access to the position description and application form for all positions and will have at least two weeks to submit. They may submit applications for as many positions as they wish to apply to; however, they must submit a form for each position. Only members in good standing will be considered for the position.

After the two weeks, the Board and Incoming President (if applicable) will review all applications and rank candidates based on the qualifications in the position description. The applications and rankings which will be documented and archived by the Secretary.

Please note that it is the responsibility of the Incoming President and Board to select which committees the Club will have that year. Some Committees are mandatory. However, others such as the Annual Fundraising Committee are not mandatory, and the mandatory committees must be prioritized. Candidates will be notified if they are reassigned and will be given a chance to accept, apply to other committees, or decline.

The President will then take all the top candidates, compile a report for why each one was selected and then share the report as well as a poll with members in good standing who will then have at least three (3) days to cast their vote of confidence or no confidence for each candidate.

Should the candidate receive more than 50% of votes of confidence from members in good standing, the candidate shall be confirmed as chair of the committee.

Should a candidate decline to accept any position, or if a candidate has received less than 50% of the vote of confidence from members in good standing, then the next highest ranked candidate will be selected and the process will be re-triggered. This process continues until a candidate receives more than 50% of the votes.

If a chair position remains vacant immediately following a club election, a subsequent appointment process should be held within thirty (30) days following confirmation of the vacancy.

If a chair position becomes vacant when there are five (5) months or more remaining in the Rotary year, an appointment process shall be held to fill the position. If any chair vacates a position when there is less than five (5) months remaining in the Rotary year, the officers of the board may elect or appoint a replacement for the remainder of the term. The Board may not under any circumstances appoint any chair to a position outside of the current Rotary year.